

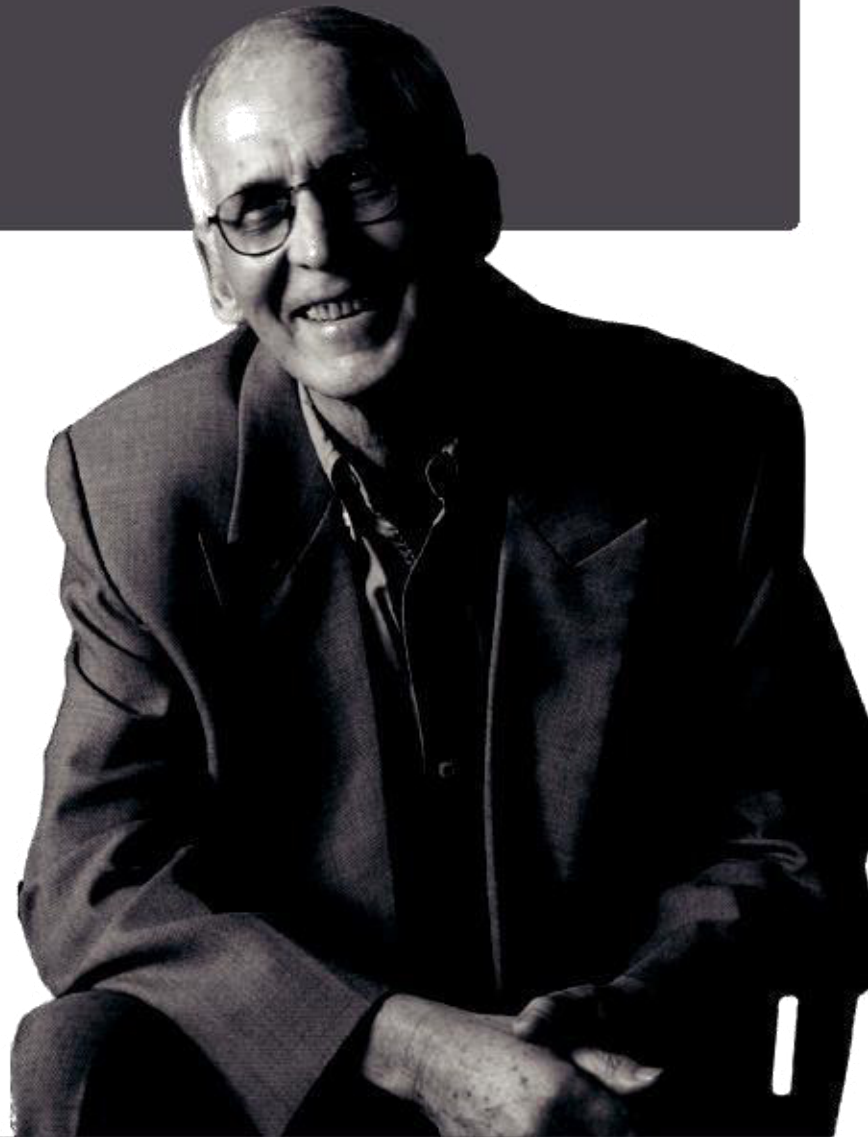
Professor Hans Lenhard

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*“Learning is the
discovery that something
is possible” - Fritz Perls*

Professor Hans Lenhard's prime objective is to improve the performance of organizations through the personal development of leaders and executives. As an industrial psychologist, he has spent the last 30 years developing the personal awareness and choice-making capacity of individuals in industry, health care and education. He applies the insights he has drawn from gestalt and social psychology to increase the confidence, insight and self-knowledge of his learning partners. His intensive studies in group dynamics and gestalt-work have also been applied to the development of robust teams in multinational corporations.

His special interest in multicultural interaction has led him to establish special initiatives in Germany, Greece, France and the Philippines. These programs enable participants to explore, appreciate and bridge cultural differences. His varied background also includes a talent in the visual arts which he employs to assist participants in unlocking inner knowledge and give access to their creative potentials.

Hans Lenhard was born in Lüneburg, Germany; only son of Heinrich Lenhard and Dorothea Meta Lenhard.

Areas of Practice:

Organizational development:

- 1996 –1997 Consultant for Mercedes Benz; Nürnberg and NISSAN Germany; area of training: team building and communication skill development for management and sales sections;
- 1972 – 1986 Consultant and trainer for hospital head nurses and leadership training for head workers in homes for the elder at the Nursery Academy in Marl/ Germany;

Training of Coaches and Facilitators:

- 2006 set in operation the “Mantalou International Institute”, Greece – an organisation for the development of GESTALT-work in business and personal growth oriented projects.
- Since 2005 introduction of SUCOC (Job Process Facilitation) in the Philippines – as preparation for an MA program of UP Diliman;
- Since 1998 Faculty member within the postgraduate HPD-program of UP (Human Potential Development);
- 1986 – 1996 Consultant for international “train the trainer programs” of the BMW car company / Munich, Germany – development of models in training and supervising / coaching; to enhance the competence in customer orientation in different countries of Europe and Asia;



Multicultural interaction:

- Since 1982 Gestalt workshops - exploring multicultural interaction between Filipino and German participants conducted in Germany, Greece and the Philippines
- Since 1975 member of the researchers staff of the DFJW (German French office for youth / Paris and Berlin) – focus: intercultural barriers in international cooperation and conflict solving; actually involved in the co-production of a book about the “critical moments in intercultural relationships” (intercultural competence) – in a bi-national team of French and German researchers; Paris/ Berlin 2006 – 2008;
- 1968 representative and envoy of the minister of youth and family of the Federal Republic of Germany at the European conference for youth-tourism in Helsinki / Finland;
- 1968 – 1970 consultant for the German student travel service – development of modules in professional training for jobs in foreign countries;
- 1968 – 1971 consultant for the Studienkreis für Tourismus, Starnberg / trainings for managers and tour guides in tourism;
- 1968 – 1980 consultant for the (DGIJ) - International Organisation for youth exchange; leadership trainings and customer care.

Academic Posts:

- 1997 – 2000 co-coordinator of the Human Potential Development program of the Dept. of Psychology at UP Diliman – sponsored by DAAD (German academic exchange service, Bonn, Germany);
- since 1994 founder of the Mantalou International Institute, Tinos, Greece (HPD programs for personal development, therapy and continuing education);
- 1996 to 2006 head of the “laboratory for integrative work” at the Dept. 04 of the University Kassel;
- 1999 to 2003 research coordinator of an e-learning development project of the Federal German Government: “blended learning in an interactive module system for counselling and communication competence”.
- since 1986 regular visiting professor at the University of the Philippines, Diliman
- 1984 – 1987 / 1992 - 1995 / 1998 – 2000 the terms as elected Dekan (Dean) at the Department of Social Sciences at the University of Kassel
- 1974 call of the State of Hessen as “university professor” at the University of Kassel for social learning and Humanistic Psychology;
- 1973 – 1974 head of the department of training at the Bavarian State Institute of pre-school research;
- 1971 – 1972 head of the school psychological services of the city of Munich;



Credentials and Special Training

- 1966 – 1971 student of Psychology at the Maximilians Universität München; passed examination as “Diplom Psychologist” – industrial psychology;
- since 2002 member of the “Institute of Social Therapy, Supervision, Coaching and Organizational Counselling” at UNIK; director of “ISTSO” in 2005 – 2006;
- 1984 training in Transactional Analysis with K. Hellinger, Austria
- 1978 - special continuing education and professional enhancement in GESTALT-work at the ESALEN-Institute, California, US
- 1970 – 1972 training as a facilitator in group-dynamics at the Institute of Group dynamics at the University Bonn, Germany
- 1965 – passed examination for teachers of art and sculpture at the “Werkseminar” of the city of Munich;
- 1963 – passed the first examination for teachers in elementary school
- 1964 - studies of History of Art and French language at the University of Hamburg